



CFO (Chief Financial Officer)- Volunteering position

CFO is primarily responsible for overseeing all financial aspects of North South Foundation, a 501 C(3) non-profit charitable organization.

We are looking for Highly energetic, Passionate and super motivated individuals who is a firm believer in NorthSouth Organization's mission, vision, values and goals.

Time Commitment required: Willing to contribute 2-4 hours/week of volunteering time for NorthSouth

To Apply: Please email recruiting@northsouth.org

Responsibilities include

- **Accounting oversight,**
- **Financial planning,**
- **Board-level reporting, Analysis,**
- **Risk management,**
- **Strategic decision-making,**
- **Ensuring compliance with regulations, and**
- **Providing key financial insights to senior leadership to drive business growth**





Key responsibilities include:

Financial Planning and Analysis

<ul style="list-style-type: none">• Budgeting: Developing and managing the company's annual budget, including revenue forecasts, expense projections, and capital expenditures.	<ul style="list-style-type: none">• Financial Forecasting: Creating short-term and long-term financial projections to guide strategic decision-making.
<ul style="list-style-type: none">• Treasury function: Review overall financial position on a weekly/monthly basis and suggest movement of funds from operating to investments and vice-versa based on the needs of the organization and optimize use of funds.	<ul style="list-style-type: none">• Performance Analysis: Monitoring key financial metrics, identifying trends, and analyzing variances from budget to inform corrective actions.• Cost Management: Implementing cost-saving initiatives and optimizing operational expenses.





2. Accounting and Reporting

<ul style="list-style-type: none">• Financial Statements: Overseeing the preparation of accurate and timely financial statements (balance sheet, income statement, cash flow statement, investment accounts tracking).	<ul style="list-style-type: none">• Compliance: Ensuring adherence to all relevant accounting standards and regulations (GAAP, IFRS) as well as reporting local state and federal reporting requirements for a non-profit charity.
<ul style="list-style-type: none">• Internal Controls: Maintaining and improving internal controls to mitigate financial including operational risks.	<ul style="list-style-type: none">• Audit Oversight: Collaborating with external auditors to ensure smooth audit process.

3. Strategic Decision Making

<ul style="list-style-type: none">• Capital Allocation: Evaluating investment opportunities and managing the company's capital structure.	<ul style="list-style-type: none">• Risk Management: Identifying, assessing, and mitigating potential financial risks
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Leadership and Stakeholder Management

<ul style="list-style-type: none">• Finance Team Leadership: Managing and developing the finance team, including accounting, treasury, and financial planning staff	<ul style="list-style-type: none">• Board Reporting: Presenting financial information and strategic recommendations to the Board of Directors
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Key Skills

Potential Candidate must have strong people skills and hands-on accounting and analytical ability to work with mostly volunteer accounting resources, seasonal paid staff as well as working with volunteer Treasurer and Assistant Treasurer to complete tasks on time.

<ul style="list-style-type: none">• Financial Expertise: Deep understanding of accounting principles, financial analysis, and financial modeling	<ul style="list-style-type: none">• Strategic Thinking: Ability to align financial strategies with overall business goals
<ul style="list-style-type: none">• Leadership Skills: Effective communication, team building, and decision-making abilities	<ul style="list-style-type: none">• Analytical Skills: Data analysis and interpretation to identify trends and opportunities• Compliance Knowledge: Awareness of relevant financial regulations and reporting requirements

